

SHRI LAL BAHADUR SHASTRI GOVT. MEDICAL COLLEGE & HOSPITAL, MANDI  
AT NERCHOWK, DISTT. MANDI, H.P.

Email address = [prslbsgmchmandi@gmail.com](mailto:prslbsgmchmandi@gmail.com) / Office Telephone No. = 01905-243945,  
243950, Fax No. 01905-243949

No. HFW-MND (SLBSGMCH)MCI/NMC/Interview/22/- Dated \_\_\_ January, 2025

**ADVERTISEMENT**  
**FOR THE APPOINTMENT OF SENIOR RESIDENTS / TUTOR SPECIALISTS IN**  
**SHRI LAL BAHADUR SHASTRI MEDICAL COLLEGE & HOSPITAL MANDI AT**  
**NERCHOWK (H.P)**

In compliance to the letter No. HFW(DME)B(2)-163/2019 Vol-VIII-10504 dated 30/12/2024 (Copy attached) received from the Director Medical Education & Research, Himachal Pradesh, Shimla, application are hereby invited from the eligible candidates fulfilling the requisite qualifications and other eligibility conditions on the prescribed application form as per Appendix- 'A' for the posts of Senior Residents/Tutor Specialists in Shri Lal Bahadur Shastri Medical College & Hospital Mandi at Nerchowk.

The interested candidates are required to submit their application forms duly filled in all respects in the office of Principal, Shri Lal Bahadur Shastri Medical College & Hospital Mandi at Nerchowk on or before 14/01/2025 upto 5:00 PM through registered post or by hand, alongwith the requisite application fees Rs. 1500/- for General Category and Rs. 1000/- for reserved Category through NEFT/RTGS/Demand Draft in the favour of RKS, SLBSGMCH&H Nerchowk Account No. 50100260549002, IFSC Code HDFC0004468. No application will be entertained after the last date i.e. 14/01/2025. The counseling for the posts shall be conducted on dated 21/02/2025 at 11:00 AM in the office of Principal Shri Lal Bahadur Shastri Medical College & Hospital Mandi at Nerchowk. These recruitments & appointments shall be subject to the outcome of the associated cases in the Hon'ble Courts of Law. The speciality wise/ vacancy (Appendix-B), eligibility criteria and other terms & conditions of selection/appointment can be seen as well as downloaded from the website [www.slbsgmchmandi.com](http://www.slbsgmchmandi.com). The candidates should regularly remain touch with the website for further information, if any.

The advertisement for the appointment of Senior Residents / Tutor Specialists as notified vide this office letter of even No. 18494-510 dated 12/10/2022 is hereby cancelled.

  
Principal

SLBSGMCH Mandi at Nerchowk

Endst No :- As above 75-83

Dated : 01-02-2025

Copy to :-

1. The Principal Secretary (Health) to the Govt. of Himachal Pradesh, Shimla-2 for kind information please.
2. The Director Medical Education & Research, Himachal Pradesh, Shimla-9 for kind information please.
3. The Director Health Services, Himachal Pradesh, Shimla-9.
4. The Director, Information & Public Relation Department Himachal Pradesh, Shimla -2 for kind information and with request to publish advertisement notice in the leading news papers i.e. one Hindi & one English on dated 2.01.2025 and 03.01-2025 under intimation to this office please.
5. The Principal IGMC Shimla/Dr RPGMC Tanda/ Dr RKGMC Hamirpur/ PT. Jawaharlal Nehru G.M.C, Chamba /YSPGMC Nahan.
6. All the members of interview committee, SLBSGMCH Mandi at Nerchowk for information & compliance.
7. The in-charge Account Section of SLBSGMCH Mandi at Nerchowk for information & necessary action.
8. The Nodal Officer, Official website of SLBSGMCH Mandi at Nerchowk for information with direction to upload the aforesaid advertisement on the website to day positively.
9. Notice board of this Medical College & Hospital.

  
Principal

SLBSGMCH Mandi at Nerchowk

1. **POST: SENIOR RESIDENT/TUTOR SPECIALIST**

2. **CLASSIFICATION : CLASS-I(GAZETTED) TENURE POST**

3. **ESSENTIAL QUALIFICATION(S) / ELIGIBILITY :**

**For Clinical Subjects:-** Post Graduate (MD/MS/MDS) or DNB in the concerned specialty from a University/ Institution recognized/ permitted by the NMC/ Dental Council of India (DCI); failing which the PG Diploma (MD/MS/MDS) in the concerned specialty recognized/ permitted by the NMC/ DCI.

**For non-clinical subjects:-** Recognized MD/MS/DNB in the concerned specialty or qualifications as prescribed in the concerned specialty by the Himachal Pradesh Medical Education Service Rules notified by the State Government from time to time.

Provided that the percentage of Tutor Specialists in non-clinical subjects from non-medical backgrounds shall not exceed the limit prescribed as per the norms fixed by NMC.

Provided further that minimum one year in field posting or any such period prescribed by the PG/SR policy as notified from time to time before being eligible for Senior Residency shall be exempted to become eligible for Senior Residency in respect of newly opened Government Medical Colleges/ Institutions of the State in view of the shortage of faculties/Resident Doctors and in order to meet out the deficiency pointed out by the NMC.

4. **PAY & ALLOWANCES:**

GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency. The direct candidates who join as Senior Resident/Tutor Specialist in the Institution shall be eligible to draw the pay as prescribed for a Senior Resident/Tutor Specialist. Similarly, the candidates who join directly as Senior Resident/Tutor Specialist shall draw the pay as under :-

1 <sup>st</sup> year	Rs. 60, 000/- fixed per month.
2 <sup>nd</sup> year	Rs. 62,500/- fixed per month.
3 <sup>rd</sup> years	Rs. 65,000/- fixed per month.

## 5. Age Limit: 45 Years and below

- (a) Provided that the upper age limit will not be applicable to the candidate already in service of the Government including those who have been appointed on ad-hoc or on contract basis by the Government. However, in-service candidates must have at least five years of service left at the time of appointment as Senior Resident/ Tutor Specialist.
- (b) Provided further that in case sufficient numbers of candidates are not available during selection process/counselling, then direct candidates more than 45 years may be considered for selection against advertised vacancies of Senior Resident/ Tutor Specialist.
- (c) Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Government of Himachal Pradesh.
- (d) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

## 6. METHOD OF RECRUITMENT:

In order to recruit candidates for the posts of Sr. Residents/Tutor Specialists, the interview/counselling committee shall draw specialty wise merit list based on the documents submitted at the time of making application keeping the following manner :-

- (a) The distribution of marks for drawing up of merit shall be as under:-

Sr. No.	Detail	Marks
1	MBBS Marks (Cumulative total marks of 1 <sup>st</sup> , 2 <sup>nd</sup> & 3 <sup>rd</sup> Professional examination)	Total marks obtained / maximum marks x 30
2	PG (MD/MS/MDS/DNB) Degree/ Diploma Marks (in concerned specialty)	Total marks obtained / maximum marks x 40
3	Period of service of State	As per Appendix-'C'

4	Publication of papers in Indexed Journals as 1 <sup>st</sup> author, 2 <sup>nd</sup> author or corresponding author (Published papers or papers in respect of which letter of acceptance has been issued shall be counted)	2 marks for each published work subject to maximum of 20 marks
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(a) The candidates who have done MD/MS/DNB/MDS in a particular subject shall be higher in merit than the candidates who have done PG/Diploma in that particular specialty, irrespective of the marks earned. Similarly, for the non-clinical subjects, candidates belonging to non-medical side shall always be placed below in the merit to candidates of the medical side irrespective of the marks earned and the inter se merit of the candidates from non-medical background shall be determined on the basis of marks obtained in the Essential Qualification examinations like M.Sc. (Medical) etc. as per essential qualification prescribed in the new 'Resident Doctor Policy' at clause 7.1.

(b) In case, the PG (MD/MS/DNB/MDS) marks are not available in respect of even one candidate in a particular specialty, the PG (MD/MS/DNB/MDS) marks shall not be taken into account while drawing up the merit of that particular specialty.

(c) The candidates shall be required to be present during the verification of documents, otherwise their candidature shall be deemed rejected. However, in case candidate is unable to be present in the counseling in person due to unavoidable circumstances, then he/she may authorize any person to represent him/her along with his/her original educational/academic and other supporting documents for verification.

(d) After the verification of documents and after issuance of NOC by the Director Health Services, the Principal/Counseling committee

shall allot the post of Senior Resident/ Tutor Specialist in order of merit in the concerned specialty/department.

(e) The Principal SLBSGMCH Mandi at Nerchowk will forward the result/selection list alongwith waiting panel to the DME&R-HP within one week after completion of selection/ counselling process (in confidential manner). The DME&R-HP shall work out the entire result/ selection list of the college/ Institution and recommend the names of selected candidates to the Government for appointment to the post of Senior Resident/ Tutor Specialist; and on the basis of approval conveyed by the Government, the DME&R-HP will issue appointment orders in this regard accordingly.

#### **7. Terms and conditions:**

- (a) The appointment will be ordinarily for a period of three years subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of Department (HOD). The Principal shall intimate the Government through DME&R- HP if the services of a Senior Resident/ Tutor Specialist need to be discontinued in view of non-satisfactory performance. The post occupied by the Senior Resident/ Tutor Specialist will fall vacant only if the tenure is completed OR he/she tenders resignation OR his/her services are terminated.
- (b) The GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency. The direct candidates including GDO (contract) who join as Senior Resident/ Tutor Specialist in SLBSGMCH Mandi at Nerchowk shall be eligible to draw the pay as prescribed for a Senior Resident/ Tutor Specialist.
- (c) The salary of Senior Resident/ Tutor Specialist shall be drawn against the sanctioned post of Senior Resident/ Tutor Specialist in the Institution. The GDOs selected for Senior Residency will furnish their 'Last Pay Certificate' (LPC) duly issued by their last establishment for the purpose

of drawing salary against the post of Senior Resident/ Tutor Specialist.

(d) For the purpose of field posting under this policy, the post of Casualty Medical Officers in Medical Colleges/ Institutions shall not be included as field posting. Provided further that the service rendered in the offices of Chief Medical Officer, National Health Mission, Directorate of Health Services and State Health & Family Welfare Training Institutions at Parimahal & Cheb (District Kangra) shall be counted for the purpose of field posting.

(e) Those Medical Officers/direct candidates after completion of their Post Graduation posted in new Government Medical Colleges/Institutions against the vacant posts of Senior Resident/Tutor Specialist may be clubbed with Senior Resident/Tutor Specialist, however, this period shall not be counted for "teaching experience", but shall be counted for one year mandatory peripheral service.

**8. LEAVE/VACATION:**

The Senior Residents/ Tutor Specialists shall be entitled to leave/vacation as may be notified by the Government vide notification No. Health-B(15)-1/97-Loose dated 04-12-2009 and its subsequent amendments or any other notifications notified in its supersession from time to time.

**9. Repeat Tenure:**

There will be no repeat tenure for any candidate as Senior Resident/ Tutor Specialist in any speciality in SLBSGMCH Mandi at Nerchowk. However, candidate shall be allowed to repeat only one more tenure of Senior Residency for three years in his/her concerned speciality/ department in any of the other Government Medical College/ Institution.

**10. Teaching Experience:**

Senior Residents/ Tutor Specialists will be issued "teaching experience certificate" by the Principal, which will be valid for promotion and

appointment as Assistant Professor in the respective faculty as per R&P Rules notified by the Government from time to time.

(a) The candidates who have availed maternity/ paternity leave during the period of Senior Residency shall be entitled to grant of teaching experience for the period of maternity/paternity leave admissible as per rules.

(b) Only those candidates shall be granted "teaching experience" who are appointed/ selected under the Senior Resident/ Resident Doctor Policy notified by the Government from time to time.

## **11. Removal/ Resignation from post of Senior Resident/ Tutor Specialist or Junior Resident/ Tutor General:-**

(a) Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehaviour, acts of commission/ omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the concerned Government Medical College/Institution for removing the delinquent appointee. The Principal of the concerned Government Medical College/Institution will take decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Senior Resident/ Tutor Specialist to explain his/ her position. The Principal shall forward his/her recommendations to the Government, and the final decision shall be taken at the level of Government, being the appointing authority.

(b) Similarly, if the performance is non-satisfactory as reported by the Head of Department during annual performance appraisals, the Principal shall hear the parties and forward the case to the Government for discontinuation of services, if so required, along with his/her findings and recommendations.

(c) Any Senior Resident/ Tutor Specialist or Junior Resident/ Tutor General shall have to give one month's notice or salary in lieu thereof to resign and the concerned Principal will accept the same.

12. Reservation : The reservation roster shall be applied for all posts as per rules applicable in the State of Himachal Pradesh. However, if candidates of reserved category are not available in any category, then the post will be filled up from

General category. Provided further that the reservation roster shall be maintained strictly in fair manner by the Principal concerned of the Government Medical College/ Institution accordingly.

### **13. NO OBJECTION CERTIFICATE:**

No application of in service GDOs shall be entertained for counseling unless No Objection Certificate is issued by the Director Health Services, H.P. In case Director Health Services, H.P. does not issue the requisite No Objection Certificate, the candidature of such candidates shall not be considered for the post of Sr. Residents/Tutor Specialist.

### **14. IMPORTANT INSTRUCTIONS:**

1. Specially once chosen will be final and if selected, the candidates will not be permitted to change the same at any stage during this period/tenure except as provided under rules.
2. Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected out-rightly. Principal SLBSGMCH Mandi at Nerchowk will not make further correspondence with the candidate(s) in this matter.
3. The candidate should enclose the copies of the following certificates/document(self attested) along with application form:
  - a) Certificate of Matriculation or its equivalent examination (for verification of age)
  - b) Detailed marks certificates/Degree/PG diploma of Professional examination of MBBS, MD/MS/ or DNB Degree/Diploma etc.
  - c) Copies of publications of papers (as mentioned) at clause 5 (4) referred to above .
  - d) Character certificate from the employer/Head of the institution last attended/competent authority.
  - e) Registration Certificate from Medical Council for MBBS & MD/MS/DNB or copy of receipt in respect of application submitted to medical council for registration thereof.
  - f) Attempt certificates in respect of MBBS and MD/MS/DNB etc.
  - g) Service certificate from the concerned Chief Medical Officer/Principal of the Govt. Medical Colleges as well as Director Health Services, HP only regarding serving in the peripheral/field health institutions after completion of his/her post graduation.
  - h) The Foreign Medical Graduate (FMG) who has passed screening test by NBE has to submit the detailed mark list.
  - i) Any other certificates.

The rest of the terms & conditions shall be applied the same as contained in the new 'Resident doctor policy' dated 24-12-2021 or any other notifications notified in its supersession from time to time by the Govt. of H.P.

**Note:-**

- j) The vacancy/seat(s) is/are tentative, however, the Principal SLBSGMCH Mandi at Nerchowk reserves the right to either

increase or decrease the post(s) according to administrative exigency.

- x) The selection will be subject to the availability of vacancies in the particular department/ speciality.
- xi) The NMC/MCI guidelines shall be followed in order to maintain the ratio of Medico:Non Medico.
- xii) The Govt. of Himachal Pradesh/Director Medical Education & Research, HP/Principal SLBSGMCH Mandi at Nerchowk the right to withdraw/cancel the aforesaid recruitment of Sr. Resident(s)/Tutor Specialists at any time without assigning any reason.
- xiii) The Govt. of H.P reserves all rights and discretion to take decision regarding any change in terms & conditions.
- xiv) All recruitments & appointments shall be subject to the outcome of the associated cases in the Hon'ble Courts of Law.
- xv) The posts shall be filled up strictly in accordance with the new 'Resident Doctor Policy' notified by the Govt. vide Notification No: HFW-B(B)I- 10/2018-VOL-III, dated 24.12.2021. However, in case any of the vacancies/posts remained vacant in the respective speciality/Medical College/Institution as per the policy ibid then the same can be considered to fill-up from amongst the eligible candidates in the Mop-up round strictly as per the Merit list-cum-eligibility.
- xvi) 13 point reservation roster (speciality wise) as prescribed by the Department of Personnel vide letter No. PER(AP)-C-B(12)-1/2019 dated 11-06-2019 and its subsequent amendment (if any) shall be followed.
- xvii) Changes, if any, in the said counselling as well as vacancies of Sr. Residents/Tutor Specialists will only be intimated through website of the Institute [www.prslbsgmchmandi.com](http://www.prslbsgmchmandi.com).

  
Principal,  
SLBSGMCH Mandi at Nerchowk

Application Form

1. Name of candidate in capital letters: \_\_\_\_\_
2. Father's/ Husband Name: \_\_\_\_\_
3. Date of Birth: \_\_\_\_\_
4. Education Qualification (Professional): \_\_\_\_\_
5. Permanent Home Address: \_\_\_\_\_
6. Correspondence address (if different, from permanent address: \_\_\_\_\_  
\_\_\_\_\_
- Mobile No.: \_\_\_\_\_; email ID : \_\_\_\_\_
7. Category: General/ SC/ ST/ OBC etc.: \_\_\_\_\_
8. Whether GDO/ Direct Candidate : \_\_\_\_\_
9. Whether the candidate is in-service GDO/Ad-hoc/Contract/RKS appointees: \_\_\_\_\_  
\_\_\_\_\_
10. Details of Service (for GDOs only):  
Adhoc/Contract/RKS basis: from \_\_\_\_\_ to \_\_\_\_\_  
Regular basis: from \_\_\_\_\_ to \_\_\_\_\_
11. Detail of institutions served:  
Name of Institution: from \_\_\_\_\_ to \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_

Please paste self attested passport size photograph here.

12. Whether the candidate has worked as Senior Resident/ Tutor Specialist or Junior Resident/ Tutor General in the past. If yes, details thereof:

(i) Name of Medical College where served: \_\_\_\_\_

(ii) Name of Specialty/Department: \_\_\_\_\_

(iii) Period: from \_\_\_\_\_ to \_\_\_\_\_

13. Details of certificates attached with application:

(i) \_\_\_\_\_ (ii) \_\_\_\_\_

(iii) \_\_\_\_\_ (iv) \_\_\_\_\_

(v) \_\_\_\_\_ (vi) \_\_\_\_\_

(vii) \_\_\_\_\_ (viii) \_\_\_\_\_

14. Speciality/Department applied for : \_\_\_\_\_

15. Details of marks obtained in MBBS degree:

Sr. No.	Exams	Maximum Marks	Marks Obtained
1	First Professional		
2	Second Professional		
3	Final Professional		
	<b>Total Marks</b>		

Note: Marks out of 30 = {Marks obtained in First, Second & Third Prof. ÷ Totalmarks x 30}

16. Details of marks obtained MD/MS/DNB/MDS or any other examination (as applicable):

Sr. No.	Exams	Maximum Marks	Marks Obtained
1			
2			
3			

Note: Marks out of 40 = {Total Marks obtained in MD/MS/DNB/MDS ÷ Totalmarks in MD/MS/DNB/MDS x 40}

17. Details of Bond Condition as per PG/SS policy:- \_\_\_\_\_
18. Paper Publications (include only indexed journals and papers as first/corresponding author): \_\_\_\_\_
19. (Attach detail separately with a copy of each paper)
20. Detail of application fee \_\_\_\_\_  
(Please attach the photo copy of the fee receipt).

#### UNDERTAKING

I, hereby, declare that, the entries made by me in the Application Form are complete and true to the best of my knowledge and based on records. I, hereby, undertake to present the original documents on the designated date of personal appearance. I shall be solely responsible for any wrong information supplied by me. I shall abide by the relevant policy/instructions/notifications regarding the appointment.

Name & Signature of the applicant

Dated : \_\_\_\_\_

Place : \_\_\_\_\_

Detail of the posts advertised for Senior Resident / Tutor Specialist at SLBSGMCH Mandi at Nerchowk.

S.No	Department	No of Seats	Eligible Category Medico/Non Medico
1.	Pathology	01-UR	Medico
2.	Community Medicine	01-UR	
3.	General Medicine	02-UR	Medico
4.	General Surgery	02-UR 01-SC Total-03	Medico
5.	Radio-Diagnosis	02-UR	Medico
6.	Physical Medicine and Rehabilitation	01-UR	Medico
7.	Emergency Medicine	05-UR 01-SC 01-OBC Total-07	Medico

  
Principal,  
SLBSGMCH Mandi at Nerchowk